two equal pastors. It is very dangerous. In ments actual working out, it rarely works. It is usually very very good to have things quite explicit and o know h who is the man who is the leader, because you get two men of we equal axakhnix authority and some favor this one, and some favor that one, and you have si dissention and trouble almost invariably. It has been the experience of the church that it rarely indeed can you have an organization with two co-equals. It is the experience of our modern corporations that practically every one of them has a preseident who is we in control as we long as he is president, naxibanx and the directors back him up and support him in what he does if they have like it, and if they don't they fire him and get somebody else they can back up and support. But they don't try to run things xxxx as a group.

In recent years in American corporations, the custom has developed more and more of having a chairman of the board, which is a higher position than the president is. And usually a president retires to the president position of the transfer the chairman of the board. But the chairman of the board does not try and rule, to administer. He gives his attention and interest to policy. And the president has the actual administration. But it is a rule of administration that authority must be pretty well centralized in an individual who can be held responsible and watch, and when three or four have the duty of doing a thing it is pretty patrametr apt not to get done. It is pretty easy to find excuses and blame the others.

In our mission down in Peru, we had four or five families. ?And these

maix missionaries had an area there which they were trying to administer. And
they would get totgether and they would decide who was going to maximum conduct
the service and who will service and they would decide who was going to maximum conduct
to open up a new field down here, who is going to take care of this particualr
need in the town here, and they were discussing and planning how to do the
work for several years, and the work was going forward, but none of them was
satisfied. They weren't going forward as fast as they should. And somebody hit
won the idea of saying, let us divide of up the work and have specific responsibilities and they made an arrangement whereby one of them had the responsibility