

themselves to listen and that's work, and they are tired at the end and they don't feel like coming back. The acquisition of needed skills and habits. Next to the ability to speak there is probably nothing more important than learning how to get others to cooperate -- organizing and leading others. How to get ~~y~~ them to cooperate in accomplishing things for the Lord. O it's easy to get a group of ~~pep~~ people together and discuss What shall we do? And somebody has this idea and some have that. Someone else has the other. And you can talk and talk and talk and get all kinds of ideas and you don't get anything done. But the ability to get other people to cooperate in doing something worthwhile even if it isn't the best possible, but so that they work together and they are not flying off in different directions. It is a very complicated matter -- organizing people, leading and direction them. But the one whose life is going to be used for the Lord can never learn too much about it, but what he learns is going to be tremendously valuable if he puts it into practice. And for that we need practice, we need thought. We need constant attention to this as a matter that is going to be tremendously important in serving the Lord effectively. And then there is a little thing that it is so easy to get the wrong habit of, and that is punctuality. One thing I like about Argintean and that is that people are always punctual. If they say the meeting will start at 7 at night, you know the meeting will start right on the dot of 7:45 -- right on the dot. But you know when it's going to be. If they say 3:30 it's 4:15, but it's right then. It's right on the dot exactly 45 min. after the time scheduled. But up here about half or 2/3 of the people come on the time scheduled, others drift in in the next 15 or 20 minutes and it is -- to somebody who has to sit and wait it is often very exasperating. And if you are going to accomplish things, the habit of punctuality is an important habit to get. Dependability, carrying projects through. I think they have a most wonderful system of education in G<sup>~</sup>rmany. Most wonderful system. You sign up for courses and then you never have to go unless you feel like it. You sign up for it. You sign up for it <sup>them</sup> each year, 3 ~~or~~ or 4 yrs. And when you have a certain no. of courses signed up for, and whether you ever went to class nobody ever cares. Then they give you an examination on